

FOND DU LAC BOARD OF EDUCATION
72 West Ninth Street
Fond du Lac, Wisconsin
May 8, 2023

- CONVENE Roll Call, Establish Quorum, Moment of Reflection/Pledge of Allegiance
President Schreiter called the regular meeting of the Board of Education to order at 5 p.m.
- ROLL CALL Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.
Administrative Staff members present: Fleig, Gerlach, Lombardo, Marien, Reichenberger, Steinbarth, Williams.
A Moment of Reflection preceded the Pledge of Allegiance, which was led by the Board. Another moment of silence was set apart for the victims of the tragic shooting in the community over the weekend.
- ANNOUNCEMENTS/
COMMUNICATIONS President Schreiter announced that following adjournment of the regular meeting, the Board will convene in an executive session to confer with legal counsel in regard to negotiations with the Fond du Lac Education Association (FEA) as provided for in Wisconsin Statutes 19.85(1)(e).
- Teacher Appreciation Week is May 8-12, 2023. Since 1984, the National PTA has designated one week in May as a special time to honor the individuals who lend their passion and skills to educating our children. Teacher Appreciation Week offers an opportunity to celebrate teachers and deliver our thanks and gratitude to them.
- Presentation by Fondy Fire - FHS teacher Joe Fenrick and the following members of the Fondy Fire team shared information about their recent participation at the World's Competition in Houston: Bella Buelow, Aaron Rude, Marianna Fields, Nathan Sheldon, Abigail Fenrick, Logan Buelow, and Mathew Janke. The students represented the group and spoke about their experience of designing, programming, and competing. They won the GLEE award, a judges' award for the design of a circuit board that was designed to study conditions on the moon. As part of the experience, they met robotics groups from around the world and were also able to network with representatives from creative, engineering, and scientific corporations to learn about internships and earn scholarships.
- PUBLIC COMMENT Dan Ireland, 102 S. Sallie Avenue, spoke from an article about Minneapolis teachers' contracts and problems therewith, dealing with race.
- APPROVAL OF CONSENT
RESOLUTION AGENDA MOTION BY Henschel, seconded by Godfrey, to approve the consent agenda as follows:
- A. Approval of Minutes:
 - 1. April 10, 2023 Board of Education Regular Meeting and Workshop as presented.
 - 2. April 24, 2023 Board of Education Regular Meeting, Workshop, and Executive Session as presented.
 - B. Chief of Finance and Operations:
 - 1. April Financial Statement – Accepted and its publication authorized.
 - 2. Current Expenses – To approve bills of the Board of Education in the amount of \$9,737,947.49 and to have warrants drawn for their payment.
 - 3. Resignations - Effective June 7, 2023: Rian Lennon, grade 2 teacher at Rosenow Elementary School; Renee Miller, grade 5 teacher at Evans Elementary School; Laural Wilson, grade 3 teacher at Chegwin Elementary School; Carissa Windsor, special education teacher at Fond du Lac High School; Tamara Chase, English teacher at Fond du Lac High School; Laura

Husby, school counselor at STEM Academy; and Gerri Wright, math teacher at Fond du Lac High School.

4. Retirement - Catherine Stresing, French teacher at Sabish and Theisen Middle Schools, effective June 7, 2023, with four years of dedicated service.
5. Employment Recommendations - For the 2023-24 teacher contract year: Hannah Anderson, 1.0 FTE speech and language pathologist at Roberts Elementary School, at Level 4; Jordan Boda, 1.0 FTE grade 3 teacher at Waters Elementary School, at Level 2; Carlee Doverspike, 1.0 FTE grade 7 math teacher at Woodworth Middle School, at Level 1; Emily Miller, 1.0 FTE grade 2 teacher at Roberts Elementary School, at Level 1; Carly Paulson, 1.0 FTE grade 1 teacher at Evans Elementary School, at Level 1; Jennifer Pilsel, 1.0 FTE grade 8 social studies teacher at Woodworth Middle School, at Level 8; Olivia Spartz, 1.0 FTE grade 1 teacher at Evans Elementary School, at Level 1; and Jordana Vazquez, 1.0 FTE grade 3 teacher at Roberts Elementary School, at Level 5.
6. Issuance of Teacher Contracts - In accordance with the provisions of Section 118.22 of the Wisconsin Statutes regarding renewal of teacher contracts, the Board of Education authorizes that contracts be offered to the District's continuing teaching staff for the 2023-24 school year.

MOTION CARRIED, ayes 7-0.

INDIVIDUALLY CONSIDERED RESOLUTIONS

Chief of Finance and Operations
Resignation of Sabish Middle
School Principal

Kate O'Hara has accepted a position with the Appleton Area School District as the Assistant Director of Special Education for secondary schools.

MOTION BY Henschel, seconded by Hoerth, that the Board of Education accept the resignation of Katherine O'Hara, Principal at Sabish Middle School, effective June 30, 2023, and that the Board express its appreciation for her contributions and service to the District these past seven years. MOTION CARRIED, ayes 7-0.

Consider Renewal of Employee
Health Insurance with Quartz
Health Insurance for 2023-24

MOTION BY Godfrey, seconded by Moder, that the Board of Education approve a renewal of employee health insurance with Quartz Health Benefits for 2023-24 as presented. MOTION CARRIED, ayes 7-0.

Consider Approval of Self-
Funding for Employee Dental
Insurance with Delta Dental for
2023-24

MOTION BY Henschel, seconded by Hoerth, that the Board of Education approve self-funding for employee dental insurance, with Delta Dental as the third-party admin, reflecting a 0% increase for 2023-24. MOTION CARRIED, ayes 7-0.

Consider Renewal of Employee
Short-term Disability and Long-
term Disability Insurance with
Madison National Life Insurance
for 2023-24

MOTION BY Henschel, seconded by Godfrey, that the Board of Education approve a renewal for employee short-term disability and long-term disability insurance with Madison National Life Insurance, reflecting a 0% rate increase for 2023-24. MOTION CARRIED, ayes 7-0.

Consider Resolution Approving
Various Real Estate Transactions
to Facilitate Fond du Lac County
Improvements to CTH VV

Adjacent to Theisen Middle School	MOTION BY Henschel, seconded by Uselmann, that the Board of Education approve the Resolution Approving Various Real Estate Transactions to Facilitate Fond du Lac County Improvements to CTH VV Adjacent to Theisen Middle School per the attached. MOTION CARRIED, ayes 7-0.
Board Members Appoint Delegate to the Annual CESA Meeting	Annually the Board appoints a representative to the CESA Annual Meeting. That meeting is scheduled for Wednesday, June 21, 2023, at 5:30 p.m. at the CESA 6 Conference Center in Oshkosh. Antonio Godfrey, Sr. served in this capacity for 2022. MOTION BY Uselmann, seconded by Henschel, to reappoint Godfrey as the delegate to the 2023 CESA 6 Delegate Meeting. MOTION CARRIED, ayes 7-0.
Consider Approval of 2023 Acuity Fund Grant Awards	Following the May 1, 2023 Board workshop, the Acuity Grant proposals are ready for the Board's approval. MOTION BY Godfrey, seconded by Uselmann, that the Board of Education approve the 2023 Acuity Fund Grant Awards in the amount of \$29,247.48. MOTION CARRIED, ayes 7-0.
BOARD/ADMINISTRATOR REPORTS Superintendent Academic Planning Days for 2023-24	Dr. Fleig introduced the plan for academic planning days for the elementary school calendar. It is suggested that this program of professional development appears to have been quite successful and should continue for the coming year. There may be some adjustments in the schedule to allow for more in-building focus, led by the principals. Schools working with UVA will be focused on that work. These will all be Fridays, with only elementary students having off. The Board will vote at the next meeting on this update to the school calendar.
Board Members Discuss Board Member Liaison Schools	Board members will retain their liaison schools for the coming year, with Pennau taking Chegwin and Waters and Moder adopting Evans and STEM in the process. To review, Godfrey is assigned Pier, Riverside, and WINGS; Henschel has Parkside, FHS, and Fondy Central; Hoerth has Lakeshore and Sabish; Schreiter has Rosenow and Theisen; and Uselmann has Roberts and Woodworth.
Discuss Board Representation On Committees	FEA Meet & Confer has Uselmann and Schreiter as Board reps; ESPA Meet & Confer has Pennau and Hoerth; Finance & Insurance has Henschel and Godfrey; Employee Wellness and Engagement has Henschel and Gerlach; Facilities has Schreiter and Moder; Stipends has Godfrey; and SRO has Hoerth.
Student/Staff Activities	Hoerth: High Interest Day at Lakeshore, Bike to School day coming up; Henschel: state wrestling tournament, track meets, concerts this Sunday at PAC; Uselmann: volunteer at Rosenow and art & family night, trade show judging, visit to Woodworth, Read 4 Life, art show in FHS media center; Moder: guest reader at Rosenow, UW-O and CESA 6 hosted a transition conference which included FHS students; Godfrey: lunch at Theisen with 8 th grade with Dr. Fleig and a community mentor, visited Pier Kindergarten; Schreiter: guest reader at Rosenow, shout out to coaches at the high school for helping fundraise for Children's Hospital as part of the All-Star game in the summer.
ADDITIONAL APPROPRIATE MATTERS	There will be a follow up email to plan a date for Acuity grant delivery.

PUBLIC COMMENT none

ADJOURNMENT MOTION BY Henschel, seconded by Godfrey, the Board of Education adjourn the regular meeting and convene in an executive session to confer with legal counsel in regard to negotiations with the Fond du Lac Education Association (FEA) as provided for in Wisconsin Statutes 19.85(1)(e):
“(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.”
MOTION CARRIED, ayes 7-0. The regular meeting adjourned at 5:52 p.m.

EXECUTIVE SESSION

CALL TO ORDER President Schreiter called executive session of the Board of Education to order at 6:13 p.m.

ROLL CALL Members present: Godfrey, Henschel, Hoerth, Moder, Pennau, Uselmann, Schreiter.
Administrative Staff members present: Fleig, Gerlach, Lombardo, Marien, Reichenberger, Steinbarth.

CONFER WITH LEGAL
COUNSEL IN REGARD TO
NEGOTIATIONS WITH THE
FOND DU LAC EDUCATION
ASSOCIATION The Board was briefed on happenings at the first exchange of offers with the FEA and were able to be advised about options going forward, with legal counsel present.

ADJOURNMENT MOTION BY Uselmann, seconded by Moder, that the Board of Education adjourn the executive session. MOTION CARRIED, ayes 7-0. The executive session adjourned at 7:27 p.m.

Linda Uselmann, Secretary/Clerk